



## Foreign Affairs Manual

### 3 FAM – Personnel

**Change Transmittal:** PER-608

**Date:** April 7, 2009

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## **3 FAM 4190 MARRIAGE REQUIREMENTS OF AN EMPLOYEE TO A FOREIGN NATIONAL OR TO A U.S. CITIZEN**

### **3 FAM 4100 APPENDIX B OLD 3 FAM 629 EMPLOYEE MARRIAGE EQUIVALENT BONDS, AND COHABITATION**

#### **Changes**

1. **3 FAM 4190, Marriage Requirements of an Employee to a Foreign National or to a U.S. Citizen:** The material in this subchapter has been revised throughout. It covers employees marrying foreign nationals, employees marrying U.S. citizens, and expeditious naturalization of foreign nationals. Changes will not be highlighted in italic dark magenta because this revision is extensive.
2. **3 FAM 4100 Appendix B, Old 3 FAM 629 Employee Marriage Equivalent Bonds, and Cohabitation:** 3 FAM 4100 Appendix B has been deleted from 3 FAM with the publication of 3 FAM 4190. Individuals seeking guidance on the subject matter formerly found in this appendix should now consult 3 FAM 4190, 12 FAM 262 and 12 FAM 275.
3. **Change Transmittal** has replaced the term, Transmittal Letter. Change transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remains in place.

4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

## **Filing Instructions for Paper Copies**

1. Remove and discard old page 3 FAM 4190 Unassigned and insert new subchapter 3 FAM 4190 (3 pages).
2. Remove and discard 3 FAM 4100 Appendix B.
3. After inserting the material in the binder, insert this change transmittal immediately following the CT (formerly TL) checklist, then fill in the entry line for CT:PER-608, and initial.

## **Distribution Notice**

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues; direct questions concerning issuance, validity, and updating to A/ISS/DIR. Direct questions concerning substance and interpretations to the office indicated at the end of this change transmittal.

**(HR/CDA and HR/FLO)**